



**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Letter of Agreement with the Public School Employees of Stanwood-Camano

DATE: August 8, 2023

TYPE: Action Required

Please see the attached Letter of Agreement with the Public School Employees of Stanwood-Camano outlining the process to compensate paraeducators who will be over the maximum seven (7) days of personal leave for the 2023-2024 school year. The Letter of Agreement would be effective from September 1, 2023, through August 31, 2024.

Recommendations: We recommend you approve this Letter of Agreement with the Public School Employees of Stanwood-Camano.

Every student is empowered to learn in an inclusive setting  
and is prepared for the future of their choice

[www.stanwood.wednet.edu](http://www.stanwood.wednet.edu)

**LETTER OF AGREEMENT**

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 STANWOOD/CAMANO CHAPTER #1125 AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401. THIS AGREEMENT IS ENTERED INTO PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

Paraeducators whose hours were reduced from 6.30 hour average (6.50 hours Monday, Tuesday, Thursday, and Friday. 5.5 hours on Wednesday) or more to 6.25 hours (6.25 hours Monday - Friday) for the 2023-2024 school year, will potentially accumulate more than the maximum seven (7) personal leave days allowed per the 2023-2026 contract.

In order to meet the agreed upon maximum seven (7) personal days for the 2023-2024 school year, the following process will be used:

- Any paraeducator over seven (7) personal days will receive remuneration for such time in the October pay period. This only applies to the amount of time over seven (7) personal days.

This Letter of Agreement shall become effective upon the signature of all parties involved.

PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON/SEIU LOCAL 1948  
STANWOOD/CAMANO CHAPTER #1125

STANWOOD-CAMANO SCHOOL DISTRICT #401

BY: \_\_\_\_\_  
Judith Brown, Chapter President

BY: \_\_\_\_\_  
Christine Del Pozo, Executive Director of HR

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_